

CITIZENS LEAGUE REPORT

No. 84

**Commending Minneapolis City Council
On establishment of wage policies**

January 1958

RESOLUTION ADOPTED BY THE BOARD OF DIRECTORS
OF THE CITIZENS LEAGUE, BY UNANIMOUS VOTE
AT A SPECIAL MEETING, JANUARY 16, 1958

WHEREAS the City Council of Minneapolis has unanimously established wage policies for 1958 calling for

- 1) No further approval of wage adjustments until revenue resources are available in 1958 to afford equitable and appropriate treatment of all City employees under its control;
- 2) Application of outside construction wage rates only to temporary employees paid on an hourly basis; and

WHEREAS the City Council has established these policies because

- 1) The resources of operating and maintenance funds under the Council's jurisdiction are severely restricted;
- 2) the several departments have varying ability to absorb wage increases through increased efficiency or reduced service;
- 3) the Council took previous unanimous action to apply a uniform policy of wage increases to employees under the Board of Public Welfare,
- 4) the payment of private industry construction rates to building trades employees under the City Council has not taken adequate account of the year-round employment and fringe benefits enjoyed by City employees;
- 5) building trades construction rates have been applied to certain City employees who are not basically building trades workers; and

WHEREAS the Citizens League has urged the City Council and other wage-setting bodies of the City to establish equitable wage policies for all employees;

NOW THEREFORE, the Board of Directors of the Citizens League of Minneapolis and Hennepin County

- 1) commends the members of the City Council for their forthright and responsible action in the determination of these wage policies;
- 2) will urge the School, Park and Library Boards to adopt similar policies and;
- 3) pledges again the support and assistance of the Citizens League in finding additional revenue resources needed to provide necessary wage increases for City employees, as well as meeting the other needs of the City.